



**Immanuel College
Senior Leadership Team
September 2021**



**Headteacher
Sean Pickles**

Strategic Leadership
Lead Professional
Christian Ethos
Governance
Exclusions
SIP / SEF
School Review
Annual Reports
Performance Management
Curriculum Leaders
Quality of Education
Horizon scanning

Equal Opportunities
Recruitment
Finance
Attendance
BDAT Lead
Buildings

SLT
Christian Ethos
MHN (English)
Creative Arts (HA)
Science
Attendance
PSHCE
Post 16
LM

**Deputy Headteacher
Ellen Doherty**

Quality of Education—
Intent & Implementation
Staff welfare

IT/ Business
Social Sciences
Literacy
QA
CPD / ITT /
NQT / Teach
First

**Deputy Headteacher
Matt Ingle**

Quality of Education—Impact
Data Lead
Target setting and tracking
Assessment

PER
HA (Post 16)
Alt Provision
Attainment
Pupil Premium
BTEC
HH/ KH

**Deputy Headteacher
Emma Sey**

Deputy DSL
Behaviour
Pathways /Choices
Timetable
New entrants

MHN (Pastoral)
Attendance Team
SLOs
SEN
VA (Behaviour)

**Assistant Headteacher
Teaching & Learning
Dave Lamkin**

Quality of Education
(Teaching and Learning)
Performance Management
Teaching and Learning
QA
Fire Marshall
Reports
Sustainability
Careers/Connexions
Teaching School
ITT/Teach First

**Assistant Headteacher
(1 day Deputy Head teacher)
Jemma Walsh**

Quality of Education
(Teaching and Learning)
QA
CPD/ Research
NQT/ RQT
ECF
1265 hours
Calendar

Humanities
ECF Lead

**Assistant Headteacher
Richard Tarr**

Ethos
Assemblies
CPD/ Research
PSHCE
SMSC
Rewards
Skills for work
Transition
Trips and visits
Growth Mindset

Chaplaincy

**Assistant Headteacher
Huma Ali**

UCAS & Careers Post 16
NEET Post 16
KS 4&5 Transition & recruitment
Raising Attainment—Post 16
KS5 inclusion
QA Post 16

Post 16
SSW
CB
Creative Arts

**Assistant Headteacher
Manjit Hussain**

Pastoral / Behaviour
Attendance team
Diversity and Inclusion

English
Heads of House
D&I team

**Assistant Headteacher
Mozamil Hussain**

KS4 Quality of Education
Outcomes
Pupil Premium
KS4 Data

MFL
Maths

**Assistant Headteacher
Tony Doherty**

Quality of Education
(Teaching and Learning)
QA tracking
Sport Development

PE

**Associate Assistant
Headteacher
Joe Munro**

Maths
Staff voice
Student voice
Parent Voice

**Associate Assistant
Headteacher
Hannah Higgins**

KS3 QoE Outcomes
Assessment
KS3 Target setting
Remote Learning tracking

**Associate Assistant
Headteacher
Kat Hawkyard**

Homework
PA+ Outcomes
Assessment
Pupil Premium

**School Business Manager
Liz Storey**

Financial Management of School
Health and Safety/Fire Marshall
Buildings and Premises
Human Resources
Govs LMF/HPP
Resources
Critical Incident
School Census
Support Staff
Trips and visits
ICT
Service Contracts
Community
Bids
Catering

Premises Staff
Support Teams
Admin Team
ICT Support

**Chaplain
Stuart Hacking**

Christian Ethos
Community
Headteacher Support
Fire & Safety
DSL
Diocesan Links
Building and Premises
Health & Safety
Assemblies/Collective Worship
Staff Care and Welfare
Govs SPC/HPP/LMF/CWP
Safeguarding
House System

Chaplaincy