



**Immanuel College
Senior Leadership Team
September 2020**



**Headteacher
Jane Tiller**

Strategic Leadership
Lead Professional
Christian Ethos
Governance
Exclusions
SIP / SEF
School Review
Annual Reports
Performance Management
Curriculum Leaders
Quality of Education

Equal Opportunities
Recruitment
Finance
Attendance
BDAT Lead
Buildings

DL/LS/JI
Attendance
Christian
EthosPSHCE
MI/Post 16

**Associate Headteacher
Curriculum & Inclusion
Janet Inglis**

Day to day running (during COVID 19)
Consultant for Curriculum
Duties
Staff wellbeing and welfare
Cover
Diary
Staffing and recruitment
Parental Outreach
Trips and visits
HR and investigations

Lates

**Deputy Headteacher
Ellen Doherty**

Quality of Education—
Intent & Implementation
Staff welfare
QA
CPD / ITT / NQT / Teach First
Planning
Communications
Development of Reading
Performance Management
1286

English
Humanities
Languages
Literacy

**Deputy Headteacher
Sean Pickles**

Quality of Education—Impact
Data Leader
Alt Provision Attainment
Target setting and tracking
Cover
Achievement Leaders
Duties
Outreach to other
schools / BDAT
Data leaders KS3
Pupil Premium
AXIS—Impact
LDC—Impact
Assessment

Science
ICT/Business
Maths
Numeracy
Literacy
Data Manager /
Exams Manager
ICT

**Deputy Headteacher
Emma Sey**

Attendance
Behaviour
BTEC Lead
Curriculum Development
Pathways /Choices
Timetable
New entrants
Trips and Visits
Pastoral
House Systems

Houses
Attendance
Team
TD /SLOs
GW
Creative

**Assistant Headteacher
Teaching & Learning
Dave Lamkin**

Performance Management
Quality of Education
Quality Assurance
Rewards
Fire Marshall
Reports
Sustainability
Careers/Connexions
Teaching School
CPD/ITT/NQT/Teach First/
Money for extra activities
Film making

Careers

**Assistant Headteacher
Jemma Walsh**

Quality of Education—
Intent and Implementation
QA
CPD
Staff handbook
NQTs /RQTs
1265 hours
Primary liaison
Calendar

Maths
IT

**Assistant Headteacher
Richard Tarr**

Ethos
Assemblies / Collective
Worship
Community visits
Skills for work
Transition
Chaplaincy
Perseverance,
Character and Hope in
Curriculum Intent and
Implementation
Rewards
PSHCEE

PER

**Associate Assistant
Headteacher
Joe Munroe**

Maths
Data and intervention
(supporting departments
and HOF)

**Associate Assistant
Headteacher
Huma Ali**

Creative Arts
Post 16 (data and
progress)
Faculty behaviour
Training

**Assistant Headteacher
Matt Ingle**

Post 16 Calendar
UCAS & Careers Post 16
NEET Post 16
KSt 4&5 Transition & recruit-
ment
Quality of Education Post 16
KS5 inclusion
T&L Post 16

Post 16
Sarah S
Cate B
PE

**Assistant Headteacher
Tony Doherty**

Quality of Education—
Intent and Implementation
Behaviour

Behaviour

**Associate Assistant
Headteacher
Manjit Hussain**

Leader of English
SLT
Duties—Management of

**Associate Assistant
Headteacher
Kevin Beach**

Quality of Education—
Intent and Implementation
RQTs
PP Attendance
Student voice / Student
council

**School Business Manager
Liz Storey**

Financial Management of School
Health and Safety/Fire Marshall
Procedures
Buildings and Premises
Human Resources
Govs LMF/HPP
Resources
Critical Incident
School Census
Support Staff
Trips and visits
Staff welfare
Service Contracts
Community
Bids
Marketing/Website
Catering

Premises Staff
Support Teams
Admin Team
Data Manager and
ICT

**Chaplain
Stuart Hacking**

Christian Ethos
Community
Headteacher Support
Fire & Safety
Named Person
Diocesan Links
Building and Premises
Health & Safety
Assemblies/Collective Worship
Staff Care and Welfare
Govs SPC/HPP/LMF/CWP

Safeguarding
House System

Chaplaincy