

## **IMMANUEL COLLEGE ACCESSIBILITY**

### **Current position**

The College, built in 2000, has good accessibility for students and staff.

The building has integrated the needs of physically disabled people through its design e.g.

- 2 disabled parking spaces outside and adjacent to the front entrance
- Exterior lighting
- Audio entrance system
- Level access throughout the building with extra wide doors and corridors
- 3 lifts in the building which can provide assisted access to all floors
- disabled toilet and shower facilities throughout

The College has an enthusiastic refurbishment strategy which sees our Governing Body identifying and prioritising needs within funding availability in a way that is cross cutting and inclusive to all.

The College Expansion planned to open in September 2020 will also take full account of the needs of physically disabled people within its design.

### **Plans for the future**

To underpin the Accessibility Policy the College has an accessibility plan identifying a number of ongoing target areas (Appendix “B”)

- Environmental
- Communication
- Teaching and Learning (incl. curriculum access)
- Working with other agencies

This plan is used to identify and measure generic accessibility issues.

In addition to this, individual accessibility action plans (Appendix “C”) are developed for particular students presenting with difficulties and or barriers to learning. These action plans are used to identify solutions and agree expected outcomes and any support needed to overcome them. Any needs that are identified in the action plans are dealt with as soon as possible by all partners giving due regard to business needs and availability of funding.