



IMMANUEL COLLEGE Careers Policy

Purpose of this statement	To detail the Careers Policy and Provider Access
Dated	September 2019
Contact	The Headteacher

➤ The Christian Ethos of Immanuel College

Immanuel means 'God with us'. At Immanuel we believe that we are all God's children and that God has a plan for our lives. At Immanuel we endeavour to help students discover that plan. Through perseverance we believe that our students' character will be developed in order for them to access a hopeful future.

➤ Introduction:

The following document sets out Immanuel College's Policy in relation to Work Related Learning and Information, Advice and Guidance (more commonly termed Careers). Immanuel College seeks to enable all students to realise their potential and is committed to raising children's aspirations. This policy is underpinned by having high expectations for all students and exposing them to careers, training and educational opportunities across all Key Stages. Immanuel College is committed to offering personalised and impartial careers guidance currently contracted to Connexions, with an emphasis on working towards 'next steps' in each student's career journey. This complies with the College's obligations under the Careers Guidance in Schools Regulations 2013, an amendment to the Education Act 1977 Section 42A, advice provided in the Ofsted Handbook (2016) and the Gatsby Benchmarks as set out by the Good Careers Guidance Report, Sir John Holman (2013).

➤ Student Entitlement:

Students in Years 8 – 13 are entitled to:

- Access to local and national Labour Market Information in order to understand the skills required by different careers sectors and how that relates to skills learned across the curriculum;
- Impartial careers guidance from Year 8 onwards, with at least one appointment with a level 6 trained careers adviser by the age of 16, and at least two appointments by the age of 18. There are at least 2 face-to-face interviews with appropriate members of staff to inform progression and make careers pathways (e.g. academic and apprenticeship routes) open to them by the age of 16;
- Opportunities for encounters with employers and employees, within a professional environment, at least one per year. In addition, there are opportunities for work experience encounters in Years 10 and 12 (3 weeks in total);
- Have their personal needs addressed.

➤ **Employability skills opportunities:**

Students experience a range of opportunities including:

- Careers events, talks and trips;
- Enterprise events;
- PSHE programme;
- Linking the curriculum to employability skills and careers;
- Encounters with employers and employees;
- Encounters with higher education and apprenticeship providers;
- Go Higher events/talks/mentoring.

➤ **Providers' Rights of Access:**

In compliance with the Baker Clause (within the Technical and Further Education Act January 2018) the College will allow access to further education providers who wish to make students aware of the options available to them at 14-16, Post 16 and Post 18. The College will attempt to accommodate all requests in some form. The College will make its assembly halls, meeting rooms, classrooms and ICT suites available, as appropriate to the activity. The College will also make Audio Visual and other specialist equipment available to support provider presentations. Providers are also welcome to leave a copy of their prospectus and other relevant literature which will be made available by the Careers team including the Careers Advisor. Where appropriate, information will be distributed to students.

All visits to the College must comply with the College's safeguarding policy, which can be found on our website. The College will be the final arbiter in all matters relating to this policy.

➤ **Opportunities for access:**

A number of opportunities, integrated into the College's Careers Programme, will offer providers the opportunity to speak with students and/or parents:

- Careers events and talks
- Work experience placements
- PSHE programme
- Assemblies
- Subject specific talks and workshops
- Interview preparation

Contact information:

If you wish to contact Immanuel College about its IAG and WRL provision please email the Office at Immanuel College, For the Attention of the Lead Teacher for Work Related Learning and Information Advice and Guidance at

office@immanuelcollege.net

Named Governor:	Zoe Pearson
Monitoring of the Policy:	The Headteacher
Reporting to:	The Governors
Next Review Date:	September 2020