



**Immanuel College
Senior Leadership Team
September 2018**



**Headteacher
Jane Tiller**

Strategic Leadership	Equal Opportunities
Lead Professional	Oversight of Curriculum Budget
Christian Ethos	Recruitment
Govs LMF/HPP	SEF
Governance	Finance
Exclusions	SIP
Bradford Partnership	Attendance
Teaching and Learning	
SIP	
School Review	
Annual Reports	
Confederation	
Performance Management	
Curriculum Leaders	

IT/English/DL/LS/JI/
RH/MI/Attendance/
RE/Christian Ethos

**Associate Headteacher
Curriculum & Inclusion
Janet Inglis**

Timetable	
Leader of House System/Leader Pastoral	
Attendance	
Curriculum	
Govs SPC	
BAC	
Staffing	
Curriculum Pathways	
Exclusions	
Behaviour for Learning/Rewards	
Inclusion	
SLOs	
cover	

ES
AXIS
LDC
Attendance/TD
PSHCE/

**Deputy Headteacher
Ellen Doherty**

Transition
Year 7
Teaching and Learning
QA
CPD / ITT / NQT / Teach First
Planning
Communications
Literacy
1265
Performance management
Rewards

English
Humanities
Languages
Literacy
Numeracy

**Deputy Headteacher
Sean Pickles**

Raising Attainment/KS3	Data Leader
Alt Provision Attainment	
Target setting and tracking	
Cover	
Achievement Leaders	
Duties	
Outreach to other schools	
Data leaders KS3	
BDAT	
Pupil Premium	
Year 7 catch up funding	
AXIS—outcomes	
LDC—data	
Assessment	

Science
ICT/Business
Maths
Numeracy
Literacy

**Deputy Headteacher
Emma Sey**

BTEC Lead
Curriculum Development
Pathways/Choices
Timetable
New entrants
Attendance
Behaviour
Trips and Visits
Pastoral
House System
KS3 and
KS4

PE, Creative,
Houses
Attendance

**Assistant Headteacher
Teaching & Learning
Dave Lamkin**

Performance Management
Teaching and Learning
Quality Assurance
Rewards
Fire Marshall
Reports
Sustainability
Careers/Connexions
Teaching School
CPD/ITT/NQT/Teach First/
Money for **extra activities**

**Assistant Headteacher
Jemma Walsh**

Teaching and Learning
QA
CPD
Staff handbook
NQTs
1265 hours
Primary liason

Maths

**Assistant Headteacher
Richard Tarr**

Leader of RE
Ethos
RE
PSHCE
SMSC
Rewards
Growth Mindset
Skills for work
Leader of RE
Transition

**Associate Assistant
Headteacher
Matt Ingle**

Calendar
UCAS & Careers Post 16
NEET Post 16
KSt 4&5 Transition & recruit-
ment
Raising Attainment—Post 16
KS5 inclusion
T&L Post 16
Corridors
and Social
Times

Post 16
Sarah S
Cate B

**Associate Assistant
Headteacher
Manjit Hussain**

Leader of English
SLT Duty

**Associate Assistant
Headteacher
Matthew Smithson**

Leader of Science
SLT Duty

**Associate Assistant
Headteacher
Tony Doherty**

Leader of Computing and
Finance
Attendance
Behaviour (of groups)
Corridors and social time
Duties

Attendance
Team / SK

**School Business Manager
Liz Storey**

Financial Management of School
Health and Safety/Fire Marshall
Procedures
Buildings and Premises
Human Resources
Govs LMF/HPP
Resources
Critical Incident
School Census
Support Staff
Trips and visits
ICT
Staff welfare
Service Contracts
Community
Bids
Marketing/Website
Catering

Premises Staff
Support Teams
Admin Team
ICT Support LM

**Chaplain
Stuart Hacking**

Christian Ethos
Community
Headteacher Support
Fire & Safety
Named Person
Diocesan Links
Building and Premises
Health & Safety
Assemblies/Collective Worship
Staff Care and Welfare
Govs SPC/HPP/LMF/CWP
Safeguarding
House System

Chaplaincy