



**Immanuel College  
Senior Leadership Team  
September 2018**



**Headteacher  
Jane Tiller**

Strategic Leadership  
Lead Professional  
Christian Ethos  
Govs LMF/HPP  
Governance  
Exclusions  
Bradford Partnership  
Teaching and Learning  
SIP  
School Review  
Annual Reports  
Confederation  
Performance Management  
Curriculum Leaders

Equal Opportunities  
Oversight of Curriculum Budget  
Recruitment  
SEF  
Finance  
SIP  
Attendance

IT/English/DL/LS/JI/  
RH/MI/Attendance/  
RE/Christian Ethos

**Associate Headteacher  
Curriculum & Inclusion  
Janet Inglis**

Timetable  
Leader of House System/Leader Pastoral  
Attendance  
Curriculum  
Govs SPC  
BAC  
Staffing  
Curriculum Pathways  
Exclusions  
Behaviour for Learning/Rewards  
Inclusion  
SLOs  
cover

ES  
AXIS  
LDC  
Attendance/TD  
PSHCE/

**Deputy Headteacher  
Ellen Doherty**

Transition  
Year 7  
Teaching and Learning  
QA  
CPD / ITT / NQT / Teach First  
Planning  
Communications  
Literacy  
1265  
Performance management  
Rewards

English  
Humanities  
Languages  
Literacy  
Numeracy

**Deputy Headteacher  
Sean Pickles**

Raising Attainment/KS3  
Alt Provision Attainment  
Cover  
Duties  
Outreach to other schools  
Data leaders KS3  
BDAT  
Pupil Premium  
Year 7 catch up funding  
AXIS—outcomes  
LDC—data  
Assessment  
Exams overview  
Governors ASQP

Data Leader  
Target setting and tracking  
Achievement Leaders

Science  
ICT/Business  
Maths  
Numeracy  
Literacy

**Assistant Headteacher  
Teaching & Learning  
Dave Lamkin**

Performance Management  
Teaching and Learning  
Quality Assurance  
Rewards  
Fire Marshall  
Reports  
Sustainability  
Careers/Connexions  
Teaching School  
CPD/ITT/NQT/Teach First/  
Money for **extra activities**

**Assistant Headteacher  
Jemma Walsh**

Teaching and Learning  
QA  
CPD  
Staff handbook  
NQTs  
1265 hours  
Primary liason

Maths

**Assistant Headteacher  
Richard Tarr**

Leader of RE  
Ethos  
RE  
PSHCE  
SMSC  
Rewards  
Growth Mindset  
Skills for work  
Leader of RE  
Transition

**Assistant Headteacher  
Emma Sey**

BTEC Lead  
Curriculum Development  
Pathways/Choices  
Timetable  
New entrants  
Attendance  
Behaviour  
Trips and Visits  
Pastoral  
House System  
KS3 and KS4

PE, Creative,  
Houses  
Attendance

**Associate Assistant  
Headteacher  
Matt Ingle**

Calendar  
UCAS & Careers Post 16  
NEET Post 16  
KSt 4&5 Transition & recruit-  
ment  
Raising Attainment—Post 16  
KS5 inclusion  
T&L Post 16  
Corridors  
and Social  
Times

Post 16  
Sarah S  
Cate B

**Associate Assistant  
Headteacher  
Manjit Hussain**

Leader of English  
SLT Duty

**Associate Assistant  
Headteacher  
Matthew Smithson**

Leader of Science  
SLT Duty

**Associate Assistant  
Headteacher  
Tony Doherty**

Leader of Computing and  
Finance  
Attendance  
Behaviour (of groups)  
Corridors and social time  
Duties

Attendance  
Team / SK

**School Business Manager  
Liz Storey**

Financial Management of School  
Health and Safety/Fire Marshall  
Procedures  
Buildings and Premises  
Human Resources  
Govs LMF/HPP  
Resources  
Critical Incident  
School Census  
Support Staff  
Trips and visits  
ICT  
Staff welfare  
Service Contracts  
Community  
Bids  
Marketing/Website  
Catering

Premises Staff  
Support Teams  
Admin Team  
ICT Support LM

**Chaplain  
Stuart Hacking**

Christian Ethos  
Community  
Headteacher Support  
Fire & Safety  
Named Person  
Diocesan Links  
Building and Premises  
Health & Safety  
Assemblies/Collective Worship  
Staff Care and Welfare  
Govs SPC/HPP/LMF/CWP  
Safeguarding  
House System

Chaplaincy