



**Immanuel College
Senior Leadership Team
September 2017**



**Headteacher
Jane Tiller**

Strategic Leadership
Lead Professional
Christian Ethos
Govs LMF/HPP
Governance
Exclusions
Bradford Partnership
Teaching and Learning
SIP
School Review
Annual Reports
Confederation
Performance Management
Curriculum Leaders

Equal Opportunities
Oversight of Curriculum Budget
Recruitment
SEF
Finance
SIP
Attendance

IT/English/DL/LS/JI/
RH/MI/Attendance/
RE/Christian Ethos

**Associate Headteacher
Raising Attainment
Ruth Hartley**

Raising Attainment
Assessment
Exams overview
Govs ASQP
Data Leader
Target Setting & tracking
Curriculum Leaders Meetings
Pupil Premium—(RA)
Achievement Leaders KS3/4
BTEC
Development of new HOFs

PE
Maths
SEN
Humanities
MFL

**Associate Headteacher
Curriculum & Inclusion
Janet Inglis**

Timetable
Leader of House System/Leader Pastoral
Attendance
Curriculum
Govs SPC
BAC
Staffing
Curriculum Pathways
Exclusions
Behaviour for Learning/Rewards
Inclusion
SLOs/Red card Room

ES
AXIS
LDC
Attendance/TD
PSHCE/

**Deputy Headteacher
Ellen Doherty**

Transition
Year 7
Diversity
Teaching and Learning
QA
CPD / ITT / NQT / Teach First
Planning
Communications
Literacy

English
Psychology
Communication and
Events Officer
Literacy

**Deputy Headteacher
Sean Pickles**

Raising Attainment/KS3
Alt Provision Attainment
Cover
Duties
Outreach to other schools
Data leaders KS3
BDAT
Pupil Premium
Year 7 catch up funding
AXIS—outcomes
LDC—data

Alternative provision
Science
Numeracy
ICT/Business

**Assistant Headteacher
Teaching & Learning
Dave Lamkin**

Performance Management
Teaching and Learning
Quality Assurance
Rewards
Fire Marshall
Reports
Sustainability
Wider Learning -
Specialism/Community +
cross college
Careers/Connexions
Teaching School
CPD/ITT/NQT/Teach First/
Schools Direct

**Assistant Headteacher
Jemma Walsh**

Leader of Maths
Teaching and Learning
QA
CPD
Staff handbook
Behaviour & attitudes
Social time
1265 hours

**Assistant Headteacher
Richard Tarr**

Leader of RE
Ethos
RE
PSHCE
SMSC
Rewards
Growth Mindset
Skills for work

**Assistant Headteacher
Emma Sey**

BTEC Lead
Curriculum Development
Pathways/Choices
Timetable
New entrants
Attendance
Behaviour
Trips and Visits
Pastoral
House System
KS3 and KS4

House System
Creative
Technology
Attendance

**Associate Assistant
Headteacher
Matt Ingle**

Calendar
UCAS & Careers Post 16
NEET Post 16
KSt 4&5 Transition & recruit-
ment
Raising Attainment—Post 16
KS5 inclusion
T&L Post 16
Corridors and
Social Times

Post 16
Sarah S
Cate B

**Associate Assistant
Headteacher
Manjit Hussain**

Leader of English
SLT Duty

**Associate Assistant
Headteacher
Matthew Smithson**

Leader of Science
SLT Duty

**Associate Assistant
Headteacher
Tony Doherty**

Leader of Computing and
Finance
Attendance
Behaviour (of groups)
Planner
Corridors and social time
Duties

Attendance
Team / SK

**School Business Manager
Liz Storey**

Financial Management of School
Health and Safety/Fire Marshall
Procedures
Buildings and Premises
Human Resources
Govs LMF/HPP
Resources
Critical Incident
School Census
Support Staff
Trips and visits
ICT
Staff welfare
Service Contracts
Community
Bids
Marketing/Website
Catering

Premises Staff
Support Teams
Admin Team
ICT Support LM

**Chaplain
Stuart Hacking**

Christian Ethos
Community
Headteacher Support
Fire & Safety
Named Person
Diocesan Links
Building and Premises
Health & Safety
Assemblies/Collective Worship
Staff Care and Welfare
Govs SPC/HPP/LMF/CWP

Safeguarding
House System

Chaplaincy