

All policies are regularly reviewed and ratified by committees of our Governing Body

Full Governing Body

Committees	Policy Suites	Assigned Policies / Procedures / Protocols / Action Plans / Documents
Leadership & Management SLT Advisors Headteacher Business Manger	Leadership & Management	Admissions Policy; Freedom of Information Publication Scheme; School ICT and Communications Systems Policy; <u>Data Protection Policy</u> ; Whistle Blowing Policy; Equality & Community Cohesion Policy ; Critical Incident Plan; Communication Policy; Communication Plan; Governor Development Policy; Policy Review Procedures
	Finance	Finance Manual (inc. Charging Policy); Charging Fee Chart for current financial year; Teachers' Pay Policy; 16-19 Bursary Fund Policy; Clothing Allowance Policy; Governors' Allowances Policy
	Hearings	Complaints Procedures (staff & parents)
	Premises, inc. Health & Safety	<u>H&S Policy (inc Risk Assessment)</u> ; Accessibility Policy & Plan ; Fire Procedures; Trips & Visits Procedures; <i>CCTV Policy*</i>
	Personnel	Recruitment & Selection Policy* ; Performance Management Policy (inc. Staff Capability); Staff Discipline & Grievance Policy ; Cover Policy; Managing Staff Attendance Policy; Managers Guide to Employment Equality Age Regulations (2006), <u>Review of Staffing Structure Document</u> ; Staff Leave of Absence Policy, Time Off Work & Secondments Policy, Stress Policy
Student Pastoral Care SLT Advisors DHT - Behaviour AHT – Child Protection	Safeguarding	<u>Child Protection Policy (inc Child Protection Flowchart, Confidentiality Guidance & Visiting Helpers Procedures)</u> ; PSHCE Policy (inc Sex Education & Drugs Guidance);
	Pupil Behaviour	Behaviour Policy (inc Rewards Strategy / Success Strategy; Pupil Discipline + Exclusions; Dealing with Drug Incidents); Anti-Bullying Policy* ; Attendance Policy (including targets); Home-School Agreement; <u>E-Safety (pupil) Policy*</u>
	Inclusion	Inclusion (SEN) Policy ; <i>Our SEND Offer</i> ; Looked After Children Policy; Fair Access Report
ASQP SLT Advisor: DHT – Raising Attainment	Achievement	Curriculum Policy & Statement ; Target Setting & Review Documents; Numeracy Policy; Numeracy Across The Curriculum Policy; Literacy Policy; Literacy Across The Curriculum Policy; G&T Policy ; Link Governor Protocols & Handbook
	Assessment	Examinations Policy (inc JCQ Malpractice in Exams & Assessments Policy & Procedures); Assessment (inc Controlled Assessments) Policy
SIAMS Monitoring Advisors: Headteacher, Chaplain, Head of RE, Salvation Army YW	Christian Ethos	Collective Worship Policy

Policy Key:	Statutory Policies - red;	<u>Safeguarding Policies required by OFSTED - underlined;</u>	Policies which include Equality issues – bold;
	Policies with safeguarding elements that are not part of the Safeguarding Policy Suite – asterix*.....Policies/Documents in preparation or under consideration – in italics		

